





Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that: Sensa ehf.

Lynghálsi 4 110 Reykjavík Iceland

Holds Certificate No: **EQ 692285**

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Sensa ehf., including all employees.

For and on behalf of BSI:

Denelise L'Ecluse, Managing Director Assurance - Continental

Europe

Original Registration Date: 2020-10-30 Latest Revision Date: 2023-09-18 Effective Date: 2023-10-30 Expiry Date: 2026-10-29

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